



2022 GENERAL ELECTION SURVEY FOR SCHOOL BOARD CANDIDATES

YOUR NAME: Carol Tempel, Ed.D.

DISTRICT # YOU SEEK: District 9

WEBSITE: www.caroltempel.com

2022 school board candidate questions *(limited to 100 words per question)* 1.

Why are you running and what do you expect to accomplish if elected?

I believe our Charleston community expects and supports the achievement of ALL students to reach their fullest potential in high-quality public schools. As a school board member, I am committed to fulfilling these expectations.

My family and I are advocates for public education. As a granddaughter of immigrants and parents who had limited opportunities, I know that my public education was critical to my family's success. I want all children to have access to a public education that prepares them for their future.

2. Tell us something nice or positive about your opponent or opponents.

My opponents are fathers with young children. They, obviously care about educating their children.

3. What specifically can the school board do to improve student outcomes, particularly in underperforming schools?

First of all, the board must ensure every classroom has a certified, highly qualified teacher; teachers need respect and professional salaries; and classrooms cannot be overcrowded. The board must ask the critical questions of what our community expects students to be able to know and do when they graduate from the CCSD system. The current outreach into the community is a start to knowing what each neighborhood school and its community expects from the district. Underperforming schools need equitable and sustained classroom

support with wrap around services. Then the board holds the superintendent accountable for the expectations and outcomes.

4. Why does Charleston County still need constituent school boards or is it time to retire them?

Constituent boards are elected by people closest to the schools within their jurisdiction. These boards hear all of the discipline cases and work with schools and families to reduce the school to prison pipeline and keep students in an educational setting that meets their needs. If anything, these board should have more input on zoning and advocate for the needs of each school's identifies in their improvement plans. When schools need to rezone, the representatives here can work with the district and the community on those decisions. We still need constituent school boards to ensure community engagement within the district and its schools.

5. Should the Charleston County school superintendent have more power, less power or the same as now, and why?

The new school board needs to determine a baseline for the powers the superintendent has now before deciding on whether more or less power should be allocated. The current board is discussing giving the superintendent more power, however, there isn't a written plan available for discussion.

6. The next school board will be entrusted to pick a new school superintendent. Name three non-negotiable qualifications of a new superintendent and any constraints on the superintendent.

Hiring a new superintendent is a critical school board decision. As someone who worked with 7 superintendents, I know this person must be:

1. an instructional leader with a passion for educating all students and works well with principals and central staff to support teachers and schools.
2. certified as a superintendent with principal experience and has skills in hiring, basic management, instructional leadership, decision-making and problem-solving, effective communication, good common sense, and fiscal responsibility
3. able to communicate and establish a respectful rapport with

the stakeholders in our diverse community.

7. What metrics should be used to evaluate the superintendent and each school board member? How often should they be evaluated?

Evaluate the superintendent on an annual basis. The strategic plan should guide an instrument for the superintendent's evaluation. Some of the metrics would include: policy and governance, planning and assessment, instructional leadership, organizational management, communications and community relationships, and professionalism.

School board members are evaluated every four years by their voters. However, yearly self-evaluation with the superintendent leads to better performance on the student achievement goals. An instrument can measure these metrics: meeting effectiveness, open/honest communication, transparency, student achievement goals, board-superintendent relations, ethics, decision-making, budget oversight, district-community relations, and accountability.

8. Many Charleston County voters don't have a lot of trust for the school board. They've seen sniping and hours-long meetings. How specifically will you build an environment of trust for a new group of people who never have worked together?

It's important for school board members to know each other, have genuine conversations, and know why each one wanted to serve. Assessing the skills and expertise each person brings to the board is critical for it to function effectively. Yearly self-evaluation will help to ensure the board fulfills its responsibilities to its schools, students, and community. I believe that school boards that work together will achieve the district's mission of helping students achieve high academic outcomes. By committing to reflection, assessment, goal-setting, and transparency, the board will gain the trust and respect of the community it serves.

9. Please give a 150-word summary of your background.

I am an educator who is passionate about public education and cares about educating all students. During my professional career, I have experiences as a classroom teacher, curriculum learning specialist for math, science and technology, assistant principal, and principal. As a CCSD central staff employee, I worked with 7 superintendents and often presented programs to the board. I managed a \$45 million National Science Foundation grant and several huge Federal grants. In the community, I was the Chair of the District 3 Constituent Board and a community member on the James Island Charter High School board of directors. I currently serve on the Stiles Point School Improvement Council. As

a member of the Citizens Review Committee, we monitored the new schools bond referendum. I understand the educational and financial complexities of CCSD, the value of working collaboratively, and I will make decisions to support teaching and learning for all students.

YES OR NO QUESTIONS ONLY

10. Will you disclose all contributions to your campaign in a timely manner before the election?

YES NO

11. Will you recuse yourself from decisions where there might be an appearance of a conflict of interest?

YES NO